

# **RECRUITMENT RULES**

**Supplement to the Gazette No. 40 of the  
1st October 2013**

Published by Authority of Government of Puducherry

Price : ₹ 4.00

GOVERNMENT OF PUDUCHERRY  
CHIEF SECRETARIAT (EDUCATION-I)

(G.O. Ms. No. 53, dated 24th September 2013)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with Notification No. F.5/4/65-GP, dated the 11th January 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the notification issued under G.O. Ms. No. 59/SO(E)/Edn., dated 14th March 1980 of the Education Department, Puducherry and published as Supplement to the Gazette No. 26 of the 24th June 1980 and G.O. Ms. No. 55/SO(E)/Edn., dated 13th March 1980 of the Education Department, Government of Puducherry and published as Supplement to the Gazette No. 22 of the 27th May 1980, save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry hereby makes the following rules regulating the method of recruitment to Group 'C' post of Skilled Workman in Motilal Nehru Government Polytechnic College, Puducherry, namely:—

1. *Short title and commencement.*— (1) These rules may be called the Government of Puducherry, Motilal Nehru Government Polytechnic College, Puducherry, Group 'C' post of Skilled Workman Recruitment Rules, 2013.

(2) These rules come into force on and from the date of their publication in the official gazette.

2. *Number of post, its classification and Pay Band and Grade Pay/Pay Scale.*— The number of the said post, its classification, Pay Band and Grade Pay/Pay Scale attached thereto, shall be as specified in columns (2) to (4) of the said Schedule annexed thereto.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualification.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living ; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post :

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of these rules.

5. *Power to relax.*— Where the Lieutenant-Governor, Puducherry is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect the reservations, relaxations in upper age-limit and other concessions required to be provided for the scheduled castes, the scheduled tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

## SCHEDULE

**RECRUITMENT RULES FOR THE POST OF SKILLED WORKMAN**

1. Name of the post	: Skilled Workman
2. Number of posts	: 10* (Ten) [2013] subject to variation dependent on work-load. (a) Machinist – 1 (b) Machineshop – 2 (c) Welding – 1 (d) Carpentry – 2 (e) Foundry – 1 (f) Smithy – 1 (g) Fittings – 1 (h) Electrical – 1 <u>10</u>
3. Classification	: General Central Services–Group ‘C’ Non-Gazetted—Non-Ministerial.
4. Pay Band and Grade Pay/Pay Scale	: Pay Band 1, ₹ 5,200-20,200 + Grade Pay ₹ 2,800
5. Whether selection post or non-selection post?	: Non-selection
6. Age-limit for direct recruits	: Between 18 and 30 years (Relaxable for Government servants up to 40 years in accordance with the instructions or orders issued by the Central Government, provided such Government servants are working for not less than 3 years in posts which are in the same line or allied cadres and where a relationship can be established that the services rendered by them in the department will be useful for the efficient discharge of duties in the post for which selection is made). <p><i>Note : (1) In case of recruitment made through the Employment Exchange, the crucial date for determining the age-limit shall, in each case, be the last date up to which the Employment Exchanges are asked to submit the names.</i></p> <p><i>Note : (2) In case of recruitment made through advertisement the crucial date for determining the age-limit shall be the closing date for receipt of applications.</i></p>
7. Educational and other qualifications required for direct recruits.	: (i) A pass in Matriculation or S.S.L.C. or equivalent examination of a recognised Board/University. (ii) ITI Certificate in the appropriate trade of a recognised Institution. (iii) Two years practical experience in a Government workshop or in a reputed private workshop/firm.

*Note :* The qualification regarding experience is relaxable at the discretion of the competent authority in the case of candidates belonging to the scheduled castes or scheduled tribes, if at any stage of selection, the competent authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.

8. Whether age and educational qualifications : Age : No  
prescribed for direct recruits will apply in the Educational qualification : Yes  
case of promotees?
9. Period of probation, if any : Two years (for direct recruits).
10. Method of recruitment, whether by direct recruitment : By promotion, failing which by direct recruitment.  
or by promotion or by deputation/absorption  
and percentage of the vacancies to be filled by  
various methods.
11. In case of recruitment by promotion /deputation/ : Promotion from the Laboratory Attender in the  
absorption, grades from which promotion / Motilal Nehru Government Polytechnic College, Puducherry  
deputation/absorption is to be made. with 13 years service in the grade rendered after  
appointment thereto on regular basis and have successfully  
completed the training in the appropriate trade from a  
recognised Government Institution/Department not less  
than a period of two weeks.

*Note :* (1) The requirement of training for promotion is not applicable to the officers holding the feeder post on regular basis on the date of notification of these rules.

*Note :* (2) Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

*Note :* (3) For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1-1-2006/the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Commission.

12. If a Departmental Promotion Committee/Recruitment : *Group 'C' Departmental Promotion Committee (for promotion/confirmation) Recruitment Committee—*  
Committee exists, what is its composition?
- (1) Secretary to Government (Education) . . Chairman
  - (2) Joint/Deputy/Under Secretary to . . Member Government (Education).
  - (3) Director of Higher and Technical .. Member Education.
13. Circumstances in which the Union Public Service : Not applicable  
Commission is to be consulted in making recruitment.
- 

(By order of the Lieutenant-Governor)

**M. GUNASEKARAN,**  
Under Secretary to Government (Education).

\_\_\_\_\_